# In order to be valid this proxy must be in the possession of Ackermans & van Haaren NV by <u>Tuesday May 22, 2018 at the latest</u>.

#### **POWER OF ATTORNEY**

#### ANNUAL GENERAL MEETING OF MONDAY MAY 28, 2018

### ACKERMANS & van HAAREN NV

owner	lersigned,of	dematerialized sh	nares and/or				
registered shares of Ackermans & van Haaren NV, with registered office at Begijnenvest 113, 2000 Antwerp, hereby appoints as special attorney in fact, with power of substitution:							
to whor	m he/she confers all powers to g of Ackermans & van Haaren of the company with the follow	for the purpose of re n NV to be held on M	presenting him/her at the	-			
1.	Report of the board of directors for the financial year ended December 31, 2017						
2.	Auditor's report for the financial year ended December 31, 2017						
3.	Approval of the statutory and consolidated annual accounts Proposed decision: approval of the statutory and consolidated annual accounts for the financial year ended December 31, 2017, including the approval of a gross dividend of 2.20 euros per share.						
		□ For	□ Against	□ Abstention			
4.	<b>Discharge of the directors</b> Proposed decision: granting discharge to the directors for the performance of the mandate during the financial year ended December 31, 2017.						
	Alexia Bertrand	□ For	□ Against	□ Abstention			
	Luc Bertrand	□ For	□ Against	□ Abstention			
	Marion Debruyne BVBA	□ For	□ Against	□ Abstention			
	Jacques Delen	□ For	□ Against	□ Abstention			
	Valérie Jurgens	□ For	□ Against	□ Abstention			
	Pierre Macharis	□ For	□ Against	□ Abstention			
	Julien Pestiaux	□ For	□ Against	□ Abstention			
	Thierry van Baren	□ For	□ Against	□ Abstention			
	Frederic van Haaren	□ For	□ Against	□ Abstention			
	Pierre Willaert	□ For	□ Against	□ Abstention			
5.		scharge of the auditor opposed decision: granting discharge of the auditor for the exercise of his mandate ring the financial year ended December 31, 2017.					
		□ For	□ Against	□ Abstention			

## 6. Appointment of directors

6.1 Proposed decision: approval of the renewal of the mandate of Mr **Thierry van Baren** for a period of four (4) years until the end of the annual general meeting in 2022.

	an independent consultant. Thierry van Baren was appointed director of Ackermans & van Haaren in 2006. He is a member of the audit committee and of the remuneration committee.					
		□ For	□ Against	□ Abstention		
6.2	Proposed decision: acknowledgement of the resignation of Mrs Valérie Jurger independent director and approval of the appointment of Menlo Park B represented by Mrs <b>Victoria Vandeputte</b> as independent director, as she complies the independence criteria set forth in article 526ter of the Company Code and in a 2.2.4. of the company's Corporate Governance Charter. Her mandate will run period of four (4) years until the end of the annual general meeting in 2022.					
	Victoria Vandeputte (°1971, Belgian) is a civil engineer electromechanics (KU Leuven, 1995) and obtained a Master in Risk Management at the Ecole Supérieure de Commerce de Bordeaux (1996). She is currently member of the executive committee and Chief Innovation & Marketing Officer at Diversi Foods (Oetker Gruppe). Victoria Vandeputte has more than 20 years of national and international experience in the chemical and food industry and has a special expertise in marketing and innovation.					
		□ For	□ Against	□ Abstention		
	Remuneration Each director is entitled to an annual base remuneration of 30,000 euros and ar attendance fee of 2,500 euros per meeting of the board of directors or of an advisory committee, with the exception of the nomination committee. An additional annual remuneration of 10,000 euros is granted to the chairman of the audit committee, 5,000 euros to the members of the audit committee and 2,500 euros to the members of the remuneration committee.					
7.	Remuneration report Proposed decision: approval of the remuneration report.					
		□ For	□ Against	□ Abstention		
8.	Questions					
The special attorney in fact may also represent the undersigned at any other meeting having the same agenda in the event that the aforementioned meeting would be postponed.						
Signed, on 2018 at						

**Thierry van Baren** (°1967, French/Dutch) holds a master's degree and teaching qualification in philosophy as well as an MBA from Solvay Business School. He is currently