## **CURRICULUM VITAE**



LUC BERTRAND

(°1951, Belgian)

Chairman of the board of directors Executive director (1985-2016) Non-executive director (since 2016)

Luc Bertrand graduated in 1974 as a commercial engineer (KU Leuven). He began his career at Bankers Trust, as Vice-President and Regional Sales Manager, Northern Europe. He has been with Ackermans & van Haaren as a director since 1985, joining as financial director in 1986 and serving as chairman of the executive committee from 1990 to 2016. He is chairman of the board of directors of CFE, DEME, SIPEF, and JM Finn and a director of Delen Private Bank and Verdant Bioscience. Luc has broad expertise in corporate governance. Having served on various audit and risk committees, he is well-versed in risk management and internal control systems. Furthermore, he is a founding member of Guberna, a Belgian institute fostering good governance. He is also chairman of the Duve Institute and Middelheim Promoters and a member of several other boards of directors of non-profit associations and public institutions, such as Museum Mayer van den Bergh and Europalia.



**JACQUES DELEN** 

(°1949, Belgian)

Non-executive director (since 1992)

Jacques Delen obtained the degree of stockbroker in 1976. He is chairman of the board of directors of Delen Private Bank since July 1, 2014. He is also a director of Bank Van Breda and Scaldis Invest. Jacques Delen was chairman of the board of directors of Ackermans & van Haaren from 2011 to 2016. Jacques Delen, with his 50 years of deep expertise in the banking sector, emphasizes sustainable wealth management, encompassing balanced growth and a long-term perspective.



FREDERIC VAN HAAREN

(°1960, Belgian)

Non-executive director (since 1993)

Frederic van Haaren is an independent entrepreneur and was Alderman of the Municipality of Kapellen, in charge of public works, environment, green spaces, and cemeteries until December2, 2024. He is also director of Belfimas and co-chairman of Bosgroepen Antwerpse Gordel.

