

# CURRICULUM VITAE

NAME : **Jacques Delen**  
NATIONALITY (year of birth) : Belgian (°1949)

## PROFESSIONAL EXPERIENCE

2014 until now : DELEN PRIVATE BANK NV  
Chairman of the Board of Directors

1975 - 2014 : DELEN PRIVATE BANK NV  
Chairman of the Executive Committee

## EDUCATION & TRAINING

1976 : Completed his studies as a stockbroker in 1976.  
Since 1976 active as managing director of the Belgian stockbroker Delen&Co that converted in Delen Private Bank in 1994.

1994 : Chairman of Delen Private Bank Board of Directors between 1994 and 2014 and Director in various affiliates of the Bank

## MAIN (DIRECTOR) MANDATES

Delen Private Bank NV, Chairman of the Board (2014 – until now)  
SIPEF, member of the Board (2005 – until now)  
Bank J. Van Breda & C°, member of the Board (1998 – until now)  
Ackermans & van Haaren, Chairman of the Board (2011 – 2016)  
Ackermans & van Haaren, member of the Board (1992 – until now)

*Last update: 15 April 2020*

# CURRICULUM VITAE

NAME : **Pierre MACHARIS**  
NATIONALITY (year of birth) : Belgian (°1962)

## PROFESSIONAL EXPERIENCE

1990 until now : VPK PACKAGING GROUP  
CEO & Chairman of the Executive Committee

## EDUCATION & TRAINING

1986 : Brussels  
Master's Degree in Commercial and Financial sciences  
1983 : Ghent  
Industrial Engineer in Automation

## MAIN (DIRECTOR) MANDATES & MEMBERSHIPS

- Ackermans & van Haaren NV, Member of the Board
- Cobelpa, Chairman
- Sioen Industries NV, Member of the Board
- CEPI, European association of paper-and pulp manufacturers, Member of the Board

*Last update: 15 April 2020*

# CURRICULUM VITAE

NAME : **Pierre WILLAERT**  
NATIONALITY (year of birth) : Belgian (°1959)

## PROFESSIONAL EXPERIENCE

1984 – 2004 : BANK PUILAETCO (originally Stock Broker Puissant Baeyens Poswick)  
Various functions, including Managing Partner (as from the end of the 90's until the take-over of BGL in 2004). He has been responsible for the start-up of the financial analyst team, the launch of the first Sicav - the Belgian equity compartment of which has frequently been awarded as the best in its category under his management - and the start-up of the Institutional Management department. Pierre Willaert was also a member of the audit committee of Bank Puilaetco.

## EDUCATION & TRAINING

1988 : Degree of the Belgian Association of Financial Analysts (ABAF-BVFA)  
1984 : Master's Degree in Commercial and Financial sciences

## MAIN (DIRECTOR) MANDATES & MEMBERSHIPS

- Ackermans & van Haaren NV, Member of the Board (since 1998) – Chairman of the Audit Committee (since 2004)
- Tein Technology, Member of the Board

*Last update: 15 April 2020*

# CURRICULUM VITAE

NAME : **Marion DEBRUYNE**  
NATIONALITY (year of birth) : Belgian (°1972)

## PROFESSIONAL EXPERIENCE

2005 until now : VLERICK BUSINESS SCHOOL  
*2015 until now* Dean  
*2008 – 2015* Partner  
*2005 – 2008* Associate Professor

2002 – 2005 : GOIZUETA BUSINESS SCHOOL (Emory University)  
Assistant Professor

2001 – 2002 : KELLOGG GRADUATE SCHOOL OF MANAGEMENT (Northwestern University)  
Visiting Scholar

2000 – 2001 : WHARTON SCHOOL (University of Pennsylvania)  
Visiting Doctoral Fellow

1999 – 2002 : ICM  
Doctoral Fellow

1996 – 1999 : VLERICK BUSINESS SCHOOL  
Researcher

## EDUCATION & TRAINING

2002 : GHENT UNIVERSITY  
Doctor in Applied Economics (PhD)

1996 : VLERICK BUSINESS SCHOOL  
Master in Marketing Management

1995 : GHENT UNIVERSITY  
Master Degree in Civil Engineering (Major: Chemical Engineering)

## MAIN (DIRECTOR) MANDATES & MEMBERSHIPS

- Ackermans & van Haaren NV – Member of the Board (2016-now)
- Kinapolis NV – Member of the Board (2009-now)
- Guberna – Member of the Board (2015-now)
- Recticel – Member of the Board (2012 – 2016)

*Last update: 15 April 2020*